

# LEADERSHIP DEVELOPMENT

## UNIT FEATURES

Unit Code: **OL500**

**12 Seminars**

**36 Hours Duration**

**Intermediate Skill Level**

**100% Online; Study Abroad**

**English Language**

**Optional Assessments**

**Nil Prerequisites**

This unit introduces students to the concept of leadership within organisations. Students learn how to apply high ethical standards when analysing and evaluating leadership challenges and opportunities and the principles of corporate social responsibility and sustainability. The unit focusses strongly on developing emotional intelligence and intrapersonal strategies that contribute to personal and professional growth. Students learn how to create personal and professional goals and action plans, how to apply time management strategies and how to contribute to productive interpersonal relationships and team outcomes. Students also have opportunity to engage in professional networking and with guest speakers and learn how to apply a global perspective and understanding of cultural diversity within the workplace.

## LEARNING OUTCOMES

On successful completion of this unit students will be able to:

- 1** Applying high ethical standards when analysing and evaluating leadership challenges and opportunities.
- 2** Understand the principles of corporate social responsibility and sustainability.
- 3** Apply emotional intelligence and intrapersonal development strategies that contribute to personal and professional growth.
- 4** Contribute to productive interpersonal relationships and team outcomes.

## CERTIFICATION

The optional assessment tasks associated with this unit provide an opportunity for participants to consolidate their learning and to benchmark their understanding against the standard set by Chancellor Institute. Participants enrolled in this unit who successfully complete the optional assessments will qualify for a grade, academic transcript and certificate of completion for that unit.

For further details about the assessments, please contact our course advisors. Additional unit fees apply for students electing to undertake assessments. Participants who elect not to complete the optional assessments for this unit will receive a certificate of participation for the unit.

## TOPICS

- Understanding leadership and management
- How to do the Group Facilitation assignment
- Ethical leadership and decision making
- Corporate Social Responsibility and sustainability
- How to do the Online Portfolio assignment
- Giving Voices to Values – case studies
- Emotional intelligence and intrapersonal development
- Learning to view failures as opportunities
- Leadership retreat – Goal setting
- Time management
- Interpersonal development and teamwork
- Networking
- Personal branding
- Diversity and intercultural relationships in organisations
- Power dynamics in organisations
- Goal setting continued – action plans

## ASSESSMENTS (OPTIONAL)

No.	Type	Week Due	Weighting (% of total marks for unit)
1	Online portfolio	2, 4, 6, 8, 10	40%
2	Group Facilitation and LinkedIn blog	Assigned week	20%
3	Leadership interview	Week 12	40%

## UNIT FEES

Chancellor Institute charges fees on a per subject basis. To view a schedule of our current fees, please visit our website: <https://chancellor.education/fees/>



## CONTACT INFO

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