

LEADERSHIP MENTORSHIP

UNIT FEATURES

Unit Code: OL501

12 Seminars

36 Hours Duration

Intermediate Skill Level

100% Online; Study Abroad

English Language

Optional Assessments

Nil Prerequisites

This unit introduces students to coaching and mentoring in the workplace providing an overview of both the coach / mentor perspective and trainee / mentee perspective.

Students learn how to coach and mentor ethically and responsibly while applying the principles and practices of personal and professional development to coaching and mentoring. They develop an understanding of stakeholder needs and motivations in the workplace and how to use psychological models to motivate stakeholders to change. The unit also covers how to manage up and delegate down in the workplace and how to communicate assertively and effectively in the workplace.

LEARNING OUTCOMES

On successful completion of this unit students will be able to:

- 1 Coach and mentor ethically and responsibly.**
- 2 Apply an understanding of stakeholder needs and motivations in the workplace.**
- 3 Use psychological models to motivate stakeholders to change.**
- 4 Design and develop coaching and mentoring programs.**

CERTIFICATION

The optional assessment tasks associated with this unit provide an opportunity for participants to consolidate their learning and to benchmark their understanding against the standard set by Chancellor Institute. Participants enrolled in this unit who successfully complete the optional assessments will qualify for a grade, academic transcript and certificate of completion for that unit.

For further details about the assessments, please contact our course advisors. Additional unit fees apply for students electing to undertake assessments. Participants who elect not to complete the optional assessments for this unit will receive a certificate of participation for the unit.

TOPICS

- Understanding coaching, mentoring and sponsorship.
- How to do the Group Facilitation assignment
- Coaching and mentoring ethically and responsibly
- Field trip 1
- Introduction to psychology principles in coaching and mentoring.
- How to do the Online Portfolio assignment
- Field trip 2
- Stakeholder needs and motivations in the workplace
- Field trip 3
- Motivating stakeholders to change
- Designing and planning coaching and mentoring programs
- Delivering coaching and mentoring programs
- Managing up and delegating down in the workplace
- Communicating assertively and effectively in the workplace

ASSESSMENTS (OPTIONAL)

No.	Type	Week Due	Weighting (% of total marks for unit)
1	Interview	Week 7	40%
2	Group facilitation	Assigned week	30%
3	Personal coaching and mentoring program	Week 12	30%

UNIT FEES

Chancellor Institute charges fees on a per subject basis. To view a schedule of our current fees, please visit our website: <https://chancellor.education/fees/>



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